

**UIRA Board of Directors**

**October 8, 2019**

**Attending:** Emil Rinderspacher, Diana Harris, Sam Cochran, Sue Otto, Billie Townsend, Richard Saunders, Benny Hawkins, Dean Borg, Chuck Dayton, Kris Canfield, Deb Cobb, Diane Martin

**Call to Order – Emil Rinderspacher**

**Reports from Officers**

**Secretary – Diane Martin**

Dean moved and Diana seconded a motion to approve the minutes as submitted.

**Interim Treasurer – Kris Canfield**

Emil noted that due to the resignation of Judy Barkalow, Treasurer of UIRA, Kris Canfield has agreed to come out of retirement until a new treasurer can be added to the Board.

Kris noted that UIRA finished the previous year in the black. It was noted that the NEON invoice for the first year on this new system has been paid. For budgeting purposes, Sue will check on the amount that will be owed for the next two years on NEON.

Kris reported:

\$9,679.09	Vanguard GNMA 2.20%
\$3,344.66	Vanguard Short-Term Invest Grd
\$13,023.75	Total Reserve Funds

**President-Elect – Sam Cochran**

Sam reported that the tour of Kent Park that was held in September was very successful with 50 people in attendance. The following are the upcoming programs:

October 17	Flu Vaccine and Fitness Screening
October 29	Lunch and Tour of Kinnick Stadium – for UIRA members only
November 7	Benefits Program
December 5	Conversation with President Harreld

It was noted that the high dose vaccine won't be available for Oct. 17, but the regular vaccine will be given and fitness screenings will be provided. This fact will be included in the announcement and may lead to lower attendance at the event.

Sam will put a detailed list of events for second semester in the December Gray Hawk.

### **Past-President – Sue Otto**

On September 30, Sue spoke at the Preparing for Retirement session. She distributed a hand-out on goldenrod paper. This will enable us to determine how many new members we get from presentations at these sessions. Many people attend these sessions many months prior to their retirement and may attend more than one of these sessions. Consequently, they may not be eligible to join UIRA at the time of the session.

Sue reported that the Big Ten Conference Planning Group was able to change the hotel for the participants from the Radisson in Coralville to the Hilton Garden Inn in downtown Iowa City.

### **President – Emil Rinderspacher**

Emil is recovering from knee-replacement surgery, so doesn't have a budget proposal ready for the Board. He'll plan to have it at the November meeting. There may be an increase in membership dues in this proposal.

In order to create closer ties between UIRA and the University, Emil is suggesting that retirees be given the opportunity to support the Student Food Pantry. This could be done with actual canned good contributions and/or the opportunity to donate cash at UIRA programs. Emil will talk to the Division of Student Life about this possibility and will send out a proposal to the Board via email.

### **Reports from Committees**

#### **Newsletter Editor – Diana Harris**

Diana requests that pictures and articles be sent to her for upcoming editions.

#### **Membership – Chuck Dayton**

UIRA currently has 718 members representing 552 households. One hundred thirty-four persons have memberships that expired June 30, 2019. These former members will be dropped from the Listserve this month.

As Kay Barron and Russ Lenth are working on implementing NEON, new and renewing members can be entered.

#### **Funded Retirement and Insurance Committee (FRIC) – Richard Saunders**

The November 7 program about University health insurance for retirees will be especially important this year as there are more substantive changes than usual. There are tier levels for physicians and facilities. UIHC will be paid on Tier 1. Locally Mercy has been in Tier 1, but next year it will be in Tier 2. Others will drop down to Tier 3.

The structure for determining benefits is also changing. FRIC will be replaced with a committee made up of VP's and accountants at the University. There will be one faculty and one staff member on this new legal fiduciary committee.

## **Old Business**

### **Update on NEON**

Russ Lenth, Kay Barron, Emil and Lois had a configuration session with NEON. Data from Lois's excel files are now in NEON. She is currently maintaining two sets of records – her excels and the NEON files. It's a priority to get completely onto NEON to reduce her workload.

There are five modules in NEON:

1. Membership
2. Emails & Communications
3. Finances
4. Events
5. The Membership Portal

There are two goals – a demo for the Board at the December meeting and the system open to the members after the first of the year.

### **Budget**

This will be ready for the November meeting.

### **Revision of the By-laws**

Sue was asked and has agreed to chair a By-laws committee. The goal is to update the Operations Manual rather than putting too much detail in the By-laws

## **New Business**

There was no New Business.

## **Adjourn**

The meeting was adjourned. The next meeting will be held on November 12, 2019