

UIRA Board of Directors Meeting

February 19, 2019

***Note: This UIRA Board meeting was postponed from Feb. 12, 2019 due to inclement weather.**

Attending: Sue Otto, Kris Canfield, Richard Saunders, Lois Lembke, Chuck Dayton, Emil Rinderspacher, Billie Townsend, Benny Hawkins, Dean Borg, Diana Harris, Carolyn Wanat, Mike Barron, Diane Martin

Call to Order – Sue Otto

Reports from Officers

Secretary – Diane Martin

Kris moved and Lois seconded a motion to approve the minutes of the January meeting as distributed. The motion was approved unanimously.

Treasurer – Kris Canfield

Kris distributed the treasurer's report as follows:

\$9,243.56	Vanguard GNMA 2.20%
\$3,211.39	Vanguard Short-Term Investment
\$12,454.95	Total Reserve Funds

UIRA is not currently a 501 C-3 organization. It's classified as a social organization (501 C-7) and can remain in this status as long as the only income is dues from members. If the Board solicits and receives other donations, this status might need to be changed. Sue will contact the School of Law to get advice.

President-elect – Emil Rinderspacher

Emil announced upcoming programs:

February 25	John Rapson, Hot Tamale Louie
March 12	Melissa Shivers, VP for Student Life, no title available for presentation
April 5	UIRA Annual Luncheon
April or May	Kitty Buckwalter, The Aging Brain

Past President – Mike Barron

The annual picnic is scheduled for June 5.

President – Sue Otto

Sue's report is included in Old Business.

Reports from Committees

Newsletter – Diana Harris

Diana reminded Board members to take photos of programs for inclusion in the newsletter.

Membership – Lois Lembke

Current membership is 658. This includes 500 households.

Funded Retirement and Insurance Committee (FRIC) – Richard Saunders

At the recent FRIC meeting, the recommendation that will be made to U of I Administration will be to create a second UI Choice Plan. UI Choice 2 would have lower premiums, but higher usage costs. The current UI Choice Plan will have a premium increase and there won't be any no-cost plans available.

These are recommendations for active employee policies. Usually retiree policies reflect the same changes.

Old Business

Update on Nominating Committee and Awards Committee Work

Sue reported that the nominations for the University Service Award and the Community Service Award are in place. These will be announced at the April luncheon.

Penni Ryan is handling the Photo Contest. This is again being sponsored by Hills Bank.

Revisions to the UIRA Bylaws

The discussion of the bylaw revisions continued. The revision can't be finalized until decisions are reached about the dues for the organization.

Questions raised included:

Is the first year free effective? What % of members pay for membership after that first year?

How can confusion on the definition of that first year be reduced?

Is the 3-year membership cost-effective?

Should dues be raised?

The above questions haven't yet been answered, so discussion will continue at the March meeting.

Proposal from NeonCRM, online organizational management system and financing

A group including Kay Barron, Russ Lenth, Lois Lembke, Emil Rinderspacher and Sue Otto met for a demonstration of Neon. Neon is a modular system, developed for non-profits. UIRA would buy a subscription to the system which would be customized for UIRA needs. Primary needs are membership and event management.

There is ongoing conversation about a request to Senior College for financial assistance for initiation of Neon. Emil will bring a proposal to the March UIRA meeting.

New Business

Discussion of Dues: Free First Year, Among

This topic was discussed in the conversation re: bylaw revisions. See questions raised above.

Adjourn – Next Meeting – March 12, 2019

***Note – March 12 meeting will begin at 12:30 instead of the usual 1:00 due to the UIRA program that will follow on that date at 2:00.**