The monthly UIRA newsletter—*The Gray Hawk*—continues to be a primary source of information about the activities and accomplishments of the organization. Ten issues (covering September to June) were circulated with timely information.

Newsletter content benefited this year from coverage and photo contributions from Ken Starck and Beverly Robalino, past presidents, and member George Sauerberg. Each issue included essential information from President Nancy Hauserman and Membership Chair Lois Lembke. President-elect Michael Barron kept details on future programs available to the membership. Pam Willard was diligent in providing information to promote the annual service awards.

Photos from the UIRA Travel Photo Contest were used to improve the appeal of the newsletter and promote the contest in its third year. The colorful photos from members certainly added appeal and vibrancy to the publication.

Emeritus Faculty Lecture Series information was regularly included as well as select, concise announcements of programs, events and volunteer opportunities of general interest to retirees in this locale.

Suggestions to make *The Gray Hawk* relevant and interesting are always welcome and feedback from the 2017 URIA Member Survey will be helpful in expanding and improving future issues. While primary distribution is through email with only 27 members receiving black-and-white copies through USPS mail. A long-range goal continues to transition to all-email circulation to save expenditures of time and money. Every effort is made to keep this primary source of communication accurate and relevant.

Linda Muston
*The Gray Hawk* Editor
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