

**Report of the Editor of The Gray Hawk 2015-2016:**  
**Linda Muston**

Kenneth Stark, previous editor of *The Gray Hawk*, helped transition the responsibility for the monthly newsletter at the beginning of the UIRA year. His stellar professional background and competent editorship made him an invaluable mentor, editor, writer and photographer. As UIRA's immediate past president, he continued on the Board of Directors and that was helpful for a brand new editor and board member. President Beverly Robalino wrote a number of articles and a monthly health awareness column. Phil Klein, the new webmaster, was also helpful in creating links to relevant websites. Membership Chair Richard Johns provided timely lists of names of new members.

The ten issues of *The Gray Hawk* (dated September to June) were circulated August through May to assure that information about upcoming programs was electronically delivered to the computers of the membership in time to take advantage of program offerings. (Only 23 members were not able to receive information by email and they were sent paper copies each month in coordination with the email distribution.) Email circulation represents an ongoing savings for UIRA and the continued transition to all-email circulation is a long-range goal.

Efforts were made to include color photography and art to enhance the impact of *The Gray Hawk* and emphasize important programs and announcements. Feedback about the newsletter continues to be welcome as every effort is made for accuracy and relevance.