***The Gray Hawk*
Annual Report for 2022-23**

*The Gray Hawk* is published monthly except for July and August of each year. Content is requested on the first of the month. Typically, the content deadline is around the middle of the month and the issue is published the following week. Content and publishing deadlines are determined in consultation with Kellie Digmann, administrative services coordinator in Human Resources. *The Gray Hawk* is designed by *Gray Hawk* editor Lesanne Fliehler, approved by the board, and then emailed to the UIRA membership via the university’s Dispatch software program by Kellie. The issue is printed at Copyworks and sent via U.S. mail to 10 members without email addresses. In addition, it is shared electronically with colleagues from the Big Ten Retirees Association via its listserv.

Each issue internally reviewed by the following people:

* President (Ed Dove)
* President-Elect (Deb Cobb)
* Past President and Program Committee Chair (Carolyn Wanat)
* All other UIRA board members
* Any program committee member who organized a program listed in that month’s issue
* Administrative Services Coordinator (Kellie Digmann)
* Webmaster (Phil Klein)
* Elected Faculty Council Liaison (Minnetta Gardinier), when an event is published in that month’s issue
* Gray Hawk Writers Special Interest Group writer, when their piece is published

The following articles are included in each issue:

* a column from UIRA President,
* a description of upcoming programs that fall in that two-month period as provided by the Program Committee,
* photos and/or recaps of previous month’s programs, and
* a list of new members.

The following articles are typically included each year:

* recipients of the Uuniversity of Iowa Service and Community Service Awards (and call for nominations), UIRA Presidential Awardee, and the Scholarship Fund;
* photo contest details and, in a later issue, the winners of the photo contest;
* One Day for Iowa giving event;
* bios of UIRA board member candidates;
* announcement of Senior College course lineups for fall and spring;
* summary of the Big Ten Retirees Association annual meeting, if attended by a UIRA board member;
* membership dues announcement (and box to encourage members to invite friends); and
* reminder that no issues are published in July and August.

Regularly included articles include the following:

* upcoming Emeritus Faculty Council programs,
* pieces written by members of the Gray Hawk Writers Special Interest Group,
* notices about the UIRA Scholarship Fund and how to donate,
* request for members to join UIRA committees and to help plan programming,
* reminders of opportunities to donate to the Food Pantry and Clothing Closet at Iowa and other ways to support UI students in need, and
* listing of recent programs and URL link to its recording.

Lesanne Fliehler

Board member and editor of *The Gray Hawk*